

Thriving Teachers at Goodstart



goodstart
early
learning



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It all
starts
here



Your teaching career starts here

Congratulations on choosing such a rewarding career. Your impact on children and families can last a lifetime and make a difference where it really matters.

We know that the first few years in the teaching profession can be challenging. And we know that your first official teaching position is a vital step in securing the strong career support and development opportunities that you will need to thrive in the role.

At Goodstart our Thriving Teachers approach offers you the best possible start to your teaching career and the strongest pathway forward as you grow your skills.

Our Thriving Teachers approach offers a seamless experience as you move through the stages of your teaching career from graduate to proficient to experienced. All our work with teachers aligns to the Australian Professional Standards for Teachers so you can be assured of high levels of professional connection and growth, carefully tailored to your current needs.

Our Thriving Teachers approach provides ongoing support to our teachers, enabling them to lead and model high-quality curriculum design, development and delivery for our broader teaching teams, children and families.

You'll work with a diverse range of skilled professionals and gain highly sought after teaching practice and leadership skills that will benefit your whole career.

Our Thriving Teachers approach will help you settle into your role, build your confidence and refine your teaching practice so you can realise your full potential.

Our Thriving Teachers approach will see you supported through your early career challenges and successes, mentored through accreditation/registration requirements (in states where this is mandated) and challenged and strengthened as you move into an experienced teacher career stage.

**At Goodstart,
your career
can grow
and move
with you.**



As a teacher at Goodstart

Teacher Induction

We know how essential it is for you to feel welcomed, well informed and equipped to settle into your role and your centre. Through our Goodstart Induction program you'll learn how we do things here and start connecting with other graduates, experienced teachers and our broader team.

Teacher Connection

We know how important it is to build your professional support network quickly. So, we'll introduce you to other Goodstart teachers in your centre and local area. As part of Thriving Teachers, you will have connection with your peers at the same career stage, have access to an experienced teacher to engage in our Professional Online Discussions (PODs). All of these connections will help to keep you in touch with teachers to share and grow your practice.

Mentoring

When you are ready to move from provisional to proficient/full accreditation/registration (in states where this is mandated) Goodstart will connect you with one of our mentors who will guide you through this experience from start to finish.

Professional Learning

Goodstart offers a wide variety of professional learning opportunities. It's one of the advantages of being part of Australia's largest early learning provider. You'll have access to a dedicated Thriving Teachers' Community as well as an online Professional Learning Portal with its comprehensive library of professional learning and development resources, plus opportunities to participate in a variety of professional development workshops and PODs (Professional Online Discussions) throughout the year, all aligned to your current career stage.



Teaching and Learning

We know you'll be keen to put your teaching skills to work as quickly as possible. To help you design and deliver programs based on the Early Years Learning Framework and/or other State-based mandated curriculum frameworks, Goodstart offers a number of supports including:

The Goodstart Behaviour Support Kit. To support teachers in this crucial area of practice, materials in this kit have been co-designed with teachers, educators and specialists in children's behaviour. The kit consists of visual resources and will support teachers working with children between 3-5 years to guide young children's behaviours confidently and to create a positive learning environment where all children can thrive.

The Goodstart Practice Guide for Early Childhood Teachers. An Essential Resource for Teachers Working with Children aged 3-5 years at Goodstart: This guide was developed with and for our teachers. It discusses professional identity, the roles and responsibilities of our teachers and also provides information about our curriculum areas for children 3-5 years and the teacher's role in teaching and learning.

The Goodstart Birth – 3 Practice Framework is an essential guide for all team members. The framework contains a combination of theoretical underpinnings and a wide range of highly supportive and very practical resources and tools for working effectively with our youngest children. This framework is a collaboration between Sue Robb OBE (Chief Children's Officer at Goodstart Early Learning), Professor Sheila Degotardi PHD (Director: Centre for Research in Early Childhood Education, Macquarie University) and Goodstart Cairns practice team and educators.



More reasons to choose Goodstart

We're not-for-profit: so you can be confident children – not shareholders – are our first priority.

Competitive pay: we pay our teachers well above award rates

Early learning and care discounts: receive 50% off your Goodstart childcare fees.

Additional leave entitlements: in addition to annual leave, we offer a broad range of paid leave entitlements for those times when something unexpected crops up.

Great Goodstarter deals: we partner with some big names to offer you travel discounts including lounge membership, car hire, accommodation as well as awesome technology, mobile, fuel and retail discounts.

Health and wellbeing support: we've teamed up with Bupa to get you a great deal on your private health insurance. And if you're a gym junkie, we get discounts with Snap Fitness too.

Tax benefits through salary packaging: we partner with Access Pay - a great way to pay for expenses with money from your salary before tax is taken out.

Scan to find out more!





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