

Decision making at Goodstart



Goodstart Early Learning works in a **'Centre-Led'** way. Put simply we believe our centre leaders – Centre Directors, Assistant Directors and Educational Leaders – are early learning experts who know their children, families and communities deeply, making them best placed to make the decisions that matter.

In each of the 661 communities we are a part of our centre leaders work with their teams to ensure every child receives the high quality early learning they deserve.

Supporting our centre leaders and their teams are the Centre Support Offices, the Goodstart Leadership Team, Senior Leadership Team and our Board.

Centre Support Teams carry the responsibility to ensure centre teams have what they need to provide high quality early learning including targeted training, the right resources, in fit-for-purpose centres, supported by education and child safety experts. CSO also provides assistance for people, talent attraction, IT, communications, marketing and family support.

The **Goodstart Leadership Team (GLT)** includes senior managers, from across the nation, who bring an extraordinary range of knowledge, perspectives and skills to manage short term challenges and long-term opportunity. Leveraging their collective skills and knowledge, the GLT work to ensure that in-centre teams have what they need to be their best while constantly scanning, innovating and adjusting plans, processes and data to keep us being the best at getting better.

The GLT meets monthly and brings a focus on areas of priority – safety, pedagogy and practice, social impact, reconciliation, and operational performance while also working on risk, future opportunities and our strategic direction.

Each GLT member is an ambassador for our organisation, recognising our challenges and encouraging, supporting and challenging each of our teams (centres and services) as we continue our centre led journey.

Every organisation needs a small group of key people to ensure major decisions can be made in an informed and efficient way ... and that's where our **Senior Leadership Team (SLT)** comes in. Led by CEO Dr Ros Baxter the SLT includes our Deputy CEO and Chiefs of Finance, People and Culture, Orchestration, and Safety, and the General Managers of Social Impact, Practice and Pedagogy and Network Operations.

The final level of governance and leadership at Goodstart is the Board. Led by our Chair, Paul Robertson, the Board brings decades of high-level leadership and expertise in financial, cultural, governance and educational spheres to our organisation.

